

DS Smith Packaging Graduate Programme: Product Design

Are you ambitious? Do you see yourself as a leader in the making? Are you curious enough to take on different roles across Europe and tenacious enough to be successful at them all? If so, the DS Smith Packaging Graduate Programme may be just right for you.

Why DS Smith?

- We are a FTSE 100 company and leaders in the packaging industry
- We are a provider of sustainable corrugated packaging solutions across Europe and in the US. We also operate a network of paper and recycling businesses and we are a supplier of specialist plastic packaging worldwide
- We are trusted as a partner by the most prestigious companies and brands in a wide range of sectors including FMCG, industrial and e-commerce
- Our business model is based on sustainability; we are Europe's biggest recycler and have a unique supply cycle strategy
- In the last five years, we have doubled in size and are continually growing, both organically and by acquisition, successfully gaining access to new markets and customers

With revenue of £4.8 billion and 30,000 colleagues across 250 sites in 37 countries, we offer varied and exciting careers.

DS Smith is a success story. Visit our page to know why your success story should start at DS Smith: <http://www.dsmith.com/people/careers/why-work-for-ds-smith>

What we offer

We offer a 2-year programme during which you will work on 3 different assignments, each lasting 8 months. Each placement gives you the opportunity to work with different teams, in different functions and in various locations internationally. This program has been designed to offer early talents the opportunity to rapidly move into managerial roles within our business.

- You will acquire in-depth knowledge of DS Smith and its exceptionally dynamic working environment and gain a broad exposure to our business and functions.
- You will gain solid professional experience working on live projects and developing your management skills.
- Given our international footprint, we offer real international career opportunities; the programme is designed so that at least one of your assignments is outside of your home country.
- You'll have exposure to the leaders of our organisation and you'll have great networking opportunities with them, and with other graduates

What are we looking for?

DS Smith is looking for ambitious recent graduates who have leadership potential, a track record of achievement and a strong interest in pursuing a career in a dynamic and challenging manufacturing company.

Key criteria for the Programme:

- A design qualification, ideally Product Design at 2.1 or better.
- Working knowledge of 2D and 3D CAD systems
- Knowledge of visualisation and graphic software
- Project Management experience
- Leadership potential with some commercial acumen to support a management progression
- Strong communication and presentation skills
- The ability to record and analyse existing systems and processes
- A working knowledge of Microsoft products (Word, Excel, PowerPoint etc.)
- Knowledge of a programming language would be an advantage
- Willingness to undertake regular travel

What support will I get?

As part of the Programme, you will complete a High Impact Leadership Programme which will take your academic and practical leadership development to a higher level. You will be paired with a Mentor who will support you during your Graduate journey at DS Smith.

Start your career at DS Smith and apply in confidence with your CV and cover letter with preferred countries and areas of work to:

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